



EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Previous Address: _____
Street City State Zip

Telephone No.: _____ Are you 18 years of age or older? _____

EMPLOYMENT DESIRED

Position: _____ Date Available: _____ Desired Wage: _____

() Full Time () Part Time

Specify Days Available: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Specify Times Available: _____

Have you ever worked for this Company before? Yes No

If yes, please provide timeframe, location and name of supervisor: _____

EDUCATION

Did you graduate from high school? _____ If "yes" provide the school name and location: _____

Complete the following for all education after high school (use additional paper if necessary):

Name and Location of School	Subjects Studied	Did You Graduate?

List Relevant Experience or Special Skills

EMPLOYMENT HISTORY

Describe all previous employment. Begin with your most recent employer. Do not omit any employer and describe the reason for any gaps in employment. Use additional paper if necessary to provide a complete response.

Company Name/Address/Phone		
Start Date	Start Salary	Start Position
End Date	End Salary	End Position
Supervisor's Name/Title		
Responsibilities		
Reason for Leaving		

Company Name/Address/Phone		
Start Date	Start Salary	Start Position
End Date	End Salary	End Position
Supervisor's Name/Title		
Responsibilities		
Reason for Leaving		

Company Name/Address/Phone		
Start Date	Start Salary	Start Position
End Date	End Salary	End Position
Supervisor's Name/Title		
Responsibilities		

REFERENCES

Identify two persons, not related to you, whom you have known for at least two years.

Name /Address / Phone	Business/Occupation	How Are You Acquainted?

New employees are required to produce verification of their legal right to work in the United States.

If you are offered employment, can you produce documentation of your identity and right to work in the United States, and attest under penalty of perjury that the documents you produce are genuine and relate to you? _____

AGREEMENTS

I authorize the investigation of all information provided in this application, information provided in the application process and in any supporting documents. I understand that falsification, misrepresentation or omission of facts will result in immediate dismissal or removal of my application from consideration. I authorize Orange Vale Water. to secure information about my background and experience from other employers, educational institutions, references and government agencies, and for those parties to provide information concerning my background and experience. I release all parties from any liability arising there from.

It is Orange Vale Water's policy to make all employment decisions without regard to an individual's race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, registered domestic partner status or any other basis made unlawful by applicable law. Orange Vale Water is an equal opportunity employer and selects employees on the basis of qualifications. Please contact the General Manager of Orange Vale Water if you have any

questions or complaints regarding this policy.

If Orange Vale Water employs me, I agree to conform to the rules and regulations of Orange Vale Water. I also understand and agree that, except for arbitration and employment at-will status, my wages, hours, working conditions, job assignments and compensation are subject to change by Orange Vale Water. I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of Orange Vale Water or myself. I understand that, other than the President of Orange Vale Water, no manager, supervisor or representative of Orange Vale Water has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to at-will employment. Only the President of Orange Vale Water has the authority to change my at-will status, and then only in a writing expressly changing my at-will status and expressly referencing and waiving these policies.

ACKNOWLEDGEMENT

My signature below certifies that I have read and understand this application, and to the best of my knowledge, the information I provided is true and correct. My signature below also certifies that I agree to be bound by the terms and conditions of employment stated in this application, including at-will employment. This application contains all the understandings and agreements between me and Orange Vale Water concerning the nature of my employment, and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, representations and promises, express or implied, between me and Orange Vale Water.

Applicant Signature

Date

Orange Vale Water is an Equal Opportunity Employer